Form 990

832001 12-18-08

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2008

Open to Public Inspection

A	For the	e 2008 calendar year, or tax year beginning $\mathrm{JUL}1$, 2008	ng JUN 30, 2009				
В	Check if	Please C Name of organization	D Employer identific	cation number			
	applicabl	use IRS					
	Addre	e pont or REDLANDS COUNTRY CLUB					
	Name chang		95-1	427554			
	Initial return	I Consider I	n/suite E Telephone number				
	Termii ation	Instruct 1740 GARDER BIRDER	(909	<u>) 793–2661 </u>			
	Amen	City or town, state or country, and ZIP + 4	G Gross receipts \$	5,431,403.			
L	Applic tion pendi	REDUANDO, CA J23/3-/240	H(a) Is this a group re				
	penan	F Name and address of principal officer:	for affiliates?	Yes X No			
			H(b) Are all affiliates inc				
		empt status: X 501(c) (7) ◀ (insert no) 4947(a)(1) or 527		list. (see instructions)			
		te: > WWW.REDLANDSCOUNTRYCLUB.COM	H(c) Group exemption				
			Year of formation 1946 N	State of legal domicile CA			
1.5	art I	Summary EFITOWS	HID FOR CLUB M	FMREDC			
9	<u> </u>	Briefly describe the organization's mission or most significant activities: ${ m FELLOWS}$	HIP FOR CLOB M	EMDERS			
Jau		Charles throughout the consequence of the constraint of the consequence of the consequenc	f mare than 250/ of its second				
Activities & Governance	3	Check this box if the organization discontinued its operations or disposed on Number of voting members of the governing body (Part VI, line 1a)	1 more than 25% of its assets	s. 9			
ලි	3	Number of voting members of the governing body (Part VI, line 1a)	4	9			
od v	5 5	Total number of employees (Part V, line 2a)	5	117			
itie	6	Total number of volunteers (estimate if necessary)	6	0			
<u>:</u>	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	386,791.			
_		Net unrelated business taxable income from Form 990-T, line 34	7b	0.			
2009		RECENT	Prior Year	Current Year			
~	8	Contributions and grants (Part VIII, III)					
	9	Program service revenue (Part VIII, line 2b)	4,166,570.	3,052,055.			
4	10	Investment income (Part VIII, column (A) lines 6, A, and 75)	4,743.	<919.			
NOV	11	Other revenue (Part VIII, column (A) lines 5, 6d, 8c, 9c, 10c, and 1 e	1,351,877.	1,530,314.			
	12	Total revenue - add lines 8 through 11 (must equal Part-VIII, columnay, line 12)	5,523,190.	4,581,450.			
	13	Grants and similar amounts paid (Part IX, column (A) Thes (3)					
SCANNED LIBERT		Benefits paid to or for members (Part IX, column (A), line 4)	0.405.600				
Se se	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,435,623.	2,442,482.			
Ç S	16a	Professional fundraising fees (Part IX, column (A), line 11e)					
SCA!	b	Total fundraising expenses (Part IX, column (D), line 25)	2 100 226	2 624 010			
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,100,236. 4,535,859.	2,634,919.			
	,	Total expenses. Add lines 13·17 (must equal Part IX, column (A), line 25)	987,331.	5,077,401.			
<u>_</u> 2		Revenue less expenses. Subtract line 18 from line 12		<495,951.			
Net Assets or		Tables A (Park Village 40)	Beginning of Year 8,865,962.	End of Year 8,511,915.			
ASS PSS PSS	20	Total assets (Part X, line 16)	2,064,071.	2,205,975.			
Vet /	21	Total liabilities (Part X, line 26)	6,801,891.	6,305,940.			
	art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block	0,001,031.	0,303,340.			
Ŀ	CH 2 11	Under penalties of penury, I declare that I have examined this return, including accompanying schedules and state	ments, and to the best of my knowledg	ge and belief, it is true, correct,			
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has any kno	wledge	1 1			
Sig	n	I lisera Form	<i> 0</i>	1/14/09			
He		Signaturé of officer	Date				
		JOSEPH FONZO TREASURER					
		Type or print name and title					
		Preparer's OCT Die 200		r's identifying number tructions)			
Pai		signature / horal 2 (Sou ley	self- employed (see ins				
	parer's	Firm's name (or EADIE AND PAINE, LLP	EIN ▶				
USE	e Only	self-employed), P.O. BOX 1008					
		REDLANDS, CA 92373	Phone no 🕨 (S	909)793-2406			
Ma	y the IF	S discuss this return with the preparer shown above? (see instructions)		X Yes No			

Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		-	
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	x	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	_	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18_		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	_X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K		ŀ	
	If "No", go to question 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	рпоr year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			,.
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27_		<u>X</u>
		Form	990 (2	2008)

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			Ė
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			ĺ
	Indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			Ė
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?	ĺ		1
	If "Yes," complete Schedule L, Part IV	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional	1 !		1
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			l
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			ĺ
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		_X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36_		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

Form	990 (2008) REDLANDS COUNTRY CLUB 95-142	7554	ρ	age \$
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter -0- if not applicable	L		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable)		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 11	7		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	1		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
ь	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		_	
	were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9ь		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	4 1		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 386, 791.			
11	Section 501(c)(12) organizations. Enter: N/A			
а	Gross income from members or shareholders	1 1	1	
b	Gross income from other sources (Do not net amounts due or paid to other sources against			

Form 990 (2008)

12a

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

amounts due or received from them.)

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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			•
	officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	X	
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a_	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Х	ļ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b_	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a_		<u>X</u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			l
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	,		
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10		<u>X</u>
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
<u>Sec</u>	tion B. Policies			
_			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		v	
	to conflicts?	12b	_X	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		v	
	in Schedule O how this is done	12c	Х	X
13	Does the organization have a written whistleblower policy?	13 14	X	
14	Does the organization have a written document retention and destruction policy?	14	Δ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	45.	х	
a	The organization's CEO, Executive Director, or top management official?	15a 15b	X	
b	Other officers or key employees of the organization?	130		-
16-	Describe the process in Schedule O. (see instructions)			
. va	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
_	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	104		
b	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
<u> </u>	List the states with which a copy of this Form 990 is required to be filed ▶CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as	nd fine	ncıal	
13	statements available to the public.			
20	•	_		
	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza-	lon 💻		
	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza BETTY RIVERO - (909) 793-2661	ion. ►	_	
	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza BETTY RIVERO - (909) 793-2661 1749 GARDEN STREET, REDLANDS, CA 92373-7248	ion.		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099·MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours	1,0	Position (check all that apply)					Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated complement		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
DAVE FERGUSON										
PRESIDENT	1.00	X		X		L.		0.	0.	0
TOM LYNARD			})				
VICE PRESIDENT	1.00	X	<u> </u>	X	_	<u> </u>		0.	0.	0
BRUCE BARTELLS	1 00								•	•
SECRETARY	1.00	X	├-	X		├ —	 	0.	0.	0
BRIAN LONG	1 00	l,		v	ŀ			0.	0.	0
IREASURER ANDY BEETS	1.00	X	┝	X	 -	-		0.	<u> </u>	0
DIRECTOR	1.00	x						0.	0.	0
CHRIS BRADISH	1.00	^	├-	ļ. —	_	ļ —	-			
DIRECTOR	1.00	X						0.	0.	0
MICHAEL KAISER		1	\vdash		-	-	1			
DIRECTOR	1.00	x						0.	0.	0
RON PERRY										
DIRECTOR	1.00	X	1					0.	0.	0
EUGENE VANN										
DIRECTOR	1.00	X				<u>.</u>		0.	0.	0
BRUCE ZAHN							ļ]		
GENERAL MANAGER	40.00				Х	_		180,632.	0.	13,161
		_								
		l		Ιl						

Part VII Section A. Officers, Directors,	rustees, Key E	mple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)		,		_
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	\ .			ition			Reportable	Reportable			stimate	
	hours	<u></u>	heci	k all	that	app	iy)	compensation from	compensati from relate		aı	mount other	
	per week	director		ļ				the	organizatio		con	omer pensa	
		9	88		1	Highest compensated employee		organization	(W-2/1099-MI			rom th	
		Individual trustee or	Institutional frustee		8	TE CELL		(W-2/1099-MISC)				janizat	
	[dualt	aropr	_	Ę.	St Cg	5	ľ			l	d relat	
			tast tast	Officer	Key employee	High	퉏				org	anızatı	ons
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										ĺ			
1b Total		J	L			<u> </u>		180,632.		0.	1	3,1	61.
2 Total number of individuals (including the	se in 1a) who re	ceive	ed n	nore	tha	n \$1	00,0					<u> </u>	
compensation from the organization													1
											, <u> </u>	Yes	No
3 Did the organization list any former office			, ke	y em	ploy	yee,	or h	nighest compensated er	nployee on				
line 1a? If "Yes," complete Schedule J for											3_		X
4 For any individual listed on line 1a, is the and related organizations greater than \$1									the organization			х	
5 Did any person listed on line 1a receive o									ices rendered to		4	A	
the organization? If "Yes," complete Sche	•			10111	any	um	Ciai	ed Organization for servi	ices rendered to	·	5		X
Section B. Independent Contractors	300,000,000,	50. 0	<u> </u>			_							
1 Complete this table for your five highest of	compensated in	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of cor	npens	ation f	from	
the organization.													_
(A) Name and busines								(B) Description of s	ondoo	_	()		_
Name and busines	ss address						\dashv	Description of s	ervices		ompe	nsatio	
							Ì						
							\top						
							\dashv						
							+						
O Total aumhor of index of data and a	(nahadaa 11)		· · · · ·			, o = 0		o then \$100,000		······································			
2 Total number of independent contractors from the organization ►	(including those) IN 1	ı) wr	io re	ceiv	rea r	nore	e man \$100,000 in com	pensation	İ			
nom the organization F													

			2008) REDLA	MDS COOM	TRY CLUB	· 		93-1427	734 Page 9
Pa	t V	111	Statement of Rever	nue		<u></u>			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts s	1	а	Federated campaigns	1a					
E a			Membership dues	1b					
9.5			Fundraising events	1c					
ıfts raı			Related organizations	1d	· · · · ·				
<u>2.5</u>			-	 					
Sin			Government grants (contribut	··· /					
돌힐		T	All other contributions, gifts, gran	1.1					
Contributions, gifts, grants and other similar amounts			similar amounts not included abo						
55		_	Noncash contributions included in lines	: 1a-1f \$			1		
5 (0)		<u>h</u>	Total. Add lines 1a-1f		ls	<u> </u>			
ŀ			MEMBERCHIE DIEC	א מואג י	Business Code		2,598,861.		
့်	2	-	MEMBERSHIP DUES	AND AS	713910	294,778.	294,778.		
Program Service Revenue			CART FEES		713910	158,416.			
n S		C	GREEN FEES		/13910	130,410.	130,410.		<u> </u>
<u>Pa</u>		d			-				· · · · · · · · · · · · · · · · · · ·
<u>6</u>		e							
۱ ۵		f	All other program service reve	enue		2 052 055			
_		д	Total. Add lines 2a-2f			3,052,055.			
	3		Investment income (including	dividends, inter	est, and	970.		970.	
			other similar amounts)			970.		970.	
	4		Income from investment of ta	x-exempt bond p	oroceeds P	<u> </u>	<u> </u>		
	5		Royalties	г					
				(ı) Real	(II) Personal	-			
	6	а	Gross Rents			-			
		b	Less: rental expenses		<u> </u>				
		C	Rental income or (loss)	L	<u> </u>				
		d	Net rental income or (loss)		<u> </u>				
	7	а	Gross amount from sales of	(i) Securities	(ii) Other	-			
			assets other than inventory		5,259.	1			
		þ	Less: cost or other basis		7 140				
			and sales expenses		7,148.	Į.			
ł		C	Gain or (loss)		<1,889.	-1 000			<1,889.>
			Net gain or (loss)		> _	<1,889.	<u> </u>		<u> </u>
ē	8	а	Gross income from fundraising	ig events (not					
ē			including \$	of				:	
ا ۾ ا			contributions reported on line	1c). See					
e			Part IV, line 18	а		-			
Other Revenue			Less: direct expenses	b	ال	4	1		
			Net income or (loss) from fund						· · · · · · · · · · · · · · · · · · ·
	9	а	Gross income from gaming a						
			Part IV, line 19	а		4			
			Less: direct expenses	b	·	4			
			Net income or (loss) from gan						
	10	а	Gross sales of inventory, less	returns	2112222				
			and allowances		2112332.	<u>'</u>			
1			Less: cost of goods sold		842,805.	1 260 527	905 226	374,201.	
ļ		С	Net income or (loss) from sale		<u>_</u>	1,269,527.	895,326.	3/4,201.	
			Miscellaneous Revenu	ne	Business Code	140 021	140 021		
	11	а	MISCELLANEOUS		713910	148,931.			
		b	INTEREST ON MEN	MBER ASS	713910	100,236.		11,620.	
		C	NEWSPAPER ADS		323100	11,620.	 	11,020.	
		d	All other revenue			260 707	 		
		е	Total. Add lines 11a-11d		>	260,787.	1 106 540	386,791.	<1,889.>
	12		Total Revenue. Add lines 1h, 2g, 3,	4, 5, 6d, 7d, 8c, 9c, 1	0c, and 11e	4,581,450.	4,196,548.	300,/91.	~1,009.

9

Form 990 (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B) (C) and

	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				***************************************
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22		<u> </u>		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.	'			
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	207,555.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 070 070			<u> </u>
7	Other salaries and wages	1,970,078.			
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	01 205			
9	Other employee benefits	81,285.			
10	Payroll taxes	183,564.			
11	Fees for services (non-employees):				
_		19,764.			
b		33,643.	<u> </u>		
<u>د</u>	Accounting	33,043.			
d	Lobbying Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g					
12	Advertising and promotion	30,627.			
13	Office expenses				
14	Information technology			-	
15	Royalties				
16	Occupancy	398,168.			
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	91,895.			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	375,234.			
23	Insurance	290,786.			
24	Other expenses Itemize expenses not covered				
	above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below)	400 465			····
a	BAD DEBT EXPENSE	493,467.			
þ	EQUIPMENT RENTAL & MAIN	236,091.			
C	SUPPLIES COLE COURSE DEPAIRS	185,670.			
d	GOLF COURSE REPAIRS	150,831. 71,730.			
e	LAUNDRY	257,013.			
f os	All other expenses	5,077,401.			
<u>25</u> 26	Total functional expenses. Add lines 1 through 24f Joint Costs. Check here If following	3,011,401.			
20	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined		ĺ		
	educational campaign and fundraising solicitation]	,	
	cadoational campaign and fundraising solicitation				

Balance Sheet Part X (A) Beginning of year End of year 1 Cash - non-interest-bearing 433,943. 926,861. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 1,733,780. 566,581. 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 1,310,719. 212,382. 1,390,875. Notes and loans receivable, net Assets 234,331. 8 Inventories for sale or use 68,623. 111,272. Prepaid expenses and deferred charges 9,594,238. 10a 10a Land, buildings, and equipment: cost basis b Less: accumulated depreciation. Complete 4,392,967. 4,914,726. 5,201,271. 10b 10c Part VI of Schedule D 11 Investments - publicly traded securities 11 88,334. 72,829. 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 1,350 110,000. 15 15 Other assets. See Part IV, line 11 8,865,962. 8,511,915. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 584,356. 526,014. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 224,960 221,359. 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow account liability. Complete Part IV of Schedule D 21 iabilities. Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 1,254,755. 1,458,602. 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable 25 Other liabilities, Complete Part X of Schedule D 25 2,064,071. 2,205,975. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here

X
and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 6,123,306. 182,634. <u>5,566,857.</u> 27 Unrestricted net assets 1,235,034 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 6,801,891. 6,305,940. 33 33 Total net assets or fund balances 8,865,962. 8,511,915. Total liabilities and net assets/fund balances Part XI Financial Statements and Reporting Yes No X Accrual Other Accounting method used to prepare the Form 990. Cash X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, X review, or compilation of its financial statements and selection of an independent accountant? 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit X Act and OMB Circular A-133? За b If "Yes," did the organization undergo the required audit or audits? 3ь Form 990 (2008)

11

Schedule D

·(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that

Inspection

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	REDLANDS COUNTRY CLU	В	95-1427554
Pa	rt I Organizations Maintaining Donor Advised I	unds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
_		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing	ing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's exc	lusive legal control?	Yes N
6	Did the organization inform all grantees, donors, and donor advis	sors in writing that grant funds may be	used only
	for charitable purposes and not for the benefit of the donor or do	onor advisor or other impermissible priv	vate benefit? Yes N
Pa	Till Conservation Easements. Complete if the organi	zation answered "Yes" to Form 990, P	Part IV, line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or please	sure) Preservation of an hist	torically important land area
	Protection of natural habitat	Preservation of certifie	ed historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified conserva-	ation contribution in the form of a cons	servation easement on the last day
	of the tax year.		
			Held at the End of the Ye
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic structu	· ·	2c
d	Number of conservation easements included in (c) acquired after		2d
3	Number of conservation easements modified, transferred, release	ed, extinguished, or terminated by the	organization during the taxable
	year ▶		
4	Number of states where property subject to conservation easem		
5	Does the organization have a written policy regarding the periodi	c monitoring, inspection, violations, an	
	enforcement of the conservation easements it holds?	· former and a second advance above and	└ Yes └ N
6	Staff or volunteer hours devoted to monitoring, inspecting, and e	_	
7	Amount of expenses incurred in monitoring, inspecting, and enfo		(h)(A)(D)(i)
8	Does each conservation easement reported on line 2(d) above sa	atisty the requirements of section 170((n)(4)(B)(l) Yes N
Δ.	and section 170(h)(4)(B)(ii)?	annomenta in the revenue and expense	
9	In Part XIV, describe how the organization reports conservation enclude, if applicable, the text of the footnote to the organization		
	conservation easements.	s illiancial statements that describes t	the organization's accounting to
Par	t III Organizations Maintaining Collections of A	t. Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" to Form 990		
		 	
1a	If the organization elected, as permitted under SFAS 116, not to	report in its revenue statement and ba	alance sheet works of art, historical
_	treasures, or other similar assets held for public exhibition, educa-	•	·
	the footnote to its financial statements that describes these item		2,
ь	If the organization elected, as permitted under SFAS 116, to repo		ce sheet works of art, historical treasure
	or other similar assets held for public exhibition, education, or res		
	these items:	•	
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical treasur	res, or other similar assets for financial	gain, provide
	the following amounts required to be reported under SFAS 116 r	•	•
а	Revenues included in Form 990, Part VIII, line 1	-	> \$
	Assets included in Form 990, Part X		▶ \$
UA	For Drivery Act and Panerwork Reduction Act Notice see the	Instructions for Form 990	Schedule D. (Form 990) 200

Sche	edule D (Form 990) 2008 REDLAND	S COUNTRY	CLUB					95-14	2755	4 Page 2
4.	rt III Organizations Maintaining C				easures,	or Oth				
3	Using the organization's accession and other									
	that apply):			•	•				(
а	Public exhibition		, <u> </u>	Loan or exc	hange prog	rams				
b	Scholarly research			Other	0, 0					
С	Preservation for future generations								٠.	
4	Provide a description of the organization's co	ollections and expla	ın how th	ney further t	he organiza	tion's exe	mpt purp	ose in Par	t XIV.	
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma								Yes	☐ No
Pa	rt IV Trust, Escrow and Custodial					vered "Ye	s" to Forn	n 990, Par	t IV, line !	9, or
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other a	ssets not	ıncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	table:						_
									Amount	<u></u>
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e_			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Yes	No No
b	If "Yes," explain the arrangement in Part XIV.									
Par	t ¥ Endowment Funds. Complete if	organization answe	ered "Ye	s" to Form 9	990, Part IV,	line 10.				
	<u> </u>	(a) Current year	(b) P	rior year	(c) Two yea	ars back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	<u> </u>								
b	Contributions			************************************						·
C	Investment earnings or losses			***********						
d	Grants or scholarships						************			
е	Other expenditures for facilities									
	and programs			· · · · · · · · · · · · · · · · · · ·			~~~			
f	Administrative expenses									
g	End of year balance					1				·
2	Provide the estimated percentage of the year	end balance held a	as:							
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment ▶9	6								
3a	Are there endowment funds not in the posses	ssion of the organiz	ation tha	t are held a	nd administ	ered for ti	he organiz	ation	_	<u>,</u>
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organizations								3b	
4	Describe in Part XIV the intended uses of the									
Par				e Form 990	, Part X, line	10				
	Description of investment	(a) Cost or o		(b) Cost basis		(c) D	epreciatio	n	(d) Book	value
1a	Land	229,	329.						229	,329.
b	Buildings	5,068,				1,6	532,3	45.	3,435	755.
c	Leasehold improvements									
	Equipment	2,045,	928.			1,4	136,98	88.	608	940.
	Other	2,250,		_			323,6			,247.
Takal	Add lines to to Column (d) should sound Fo	000 Dart V	(D) (10(0)					5 201	271

Schedule D (Form 990) 2008

Total. (Column (b) should equal Form 990, Part X, col (B) line 25.)

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Sche	dule D (Form 990) 2008 REDLANDS COUNTRY CLUB						<u>-1427554</u>	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	<u>Fina</u>	ncia	i State	ements	<u> </u>		
1	Total revenue (Form 990, Part VIII, column (A), line 12)				1 _		4,581	
2	Total expenses (Form 990, Part IX, column (A), line 25)			[2	_	5,077	,401.
3	Excess or (deficit) for the year Subtract line 2 from line 1				3		<495	,951.>
4	Net unrealized gains (losses) on investments				4			
5	Donated services and use of facilities			Ī	5			
6	Investment expenses			Ī	6			
7	Prior period adjustments			Ĭ	7			
8	Other (Describe in Part XIV)			Ī	8			
9	Total adjustments (net). Add lines 4-8			1	9			0.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9			<u> </u>	10		<495	,951.
	t XII Reconciliation of Revenue per Audited Financial Stateme	ents V	Vith	Reven		Retur		7
1	Total revenue, gains, and other support per audited financial statements					1	5,424	.255.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					<u> </u>	1 7	, 20 5.
	· · · · · · · · · · · · · · · · · · ·	2a	1					
a	Net unrealized gains on investments	2b	+					
b	Donated services and use of facilities		┼─					
c	Recoveries of prior year grants	2c	+-			-		
d	Other (Describe in Part XIV)	2d	ل			┥.	1	0
е	Add lines 2a through 2d					2e	F 424	255
3	Subtract line 2e from line 1					3	5,424	<u>,255.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<u> </u>			_		
þ	Other (Describe in Part XIV)	4b	<u> </u>	<84	2,805	<u> </u>		
С	Add lines 4a and 4b					4c	<842	<u>,805.</u> >
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)					5	4,581	<u>,450.</u>
Pa	t XIII Reconciliation of Expenses per Audited Financial Statem	<u>ents l</u>	<u>With</u>	Expe	nses p	er Ret		
1	Total expenses and losses per audited financial statements					1	5,920	<u>,206.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:							
а	Donated services and use of facilities	2a						
b	Prior year adjustments	2b				_		
С	Losses reported on Form 990, Part IX, line 25	2c			-			
d	Other (Describe in Part XIV)	2d	T .	842	2,805	5.		
	Add lines 2a through 2d		-			2e	842	.805.
3	Subtract line 2e from line 1					3	842 5,077	401.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:							
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1					
a	·		1					
D	Other (Describe in Part XIV)	4b				-	1	0.
	Add lines 4a and 4b					4c	5,077	
	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)					5	3,011	401.
	t XIV Supplemental Information							
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II	I, lines	1a ar	nd 4; Par	t IV, lines	s 1b and	2b; Part V, line	4; Part
	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.							
PAF	RT X: N/A. AS PROVIDED IN FASB STAFF POSIT	ION	48	-3 <u>,</u> [THE C	LUB		
HAS	ELECTED TO DEFER THE APPLICATION OF FIN	<u>48 O</u>	<u>NE</u>	ADD:	ITION	IAL Y	EAR UNT	IL
THE	CLUB'S FISCAL YEAR ENDING JUNE 30, 2010.							
								
PAF	T XII, LINE 4B - OTHER ADJUSTMENTS:							
COS	T OF GOODS SOLD							
				 -				
								
PAR	T XIII, LINE 2D - OTHER ADJUSTMENTS:							

832054 12-23-08

Schedule D (Form 990) 2008	REDLANDS COUNTRY CLUB	95-1427554 Page 5
Schedule D (Form 990) 2008 Part XIV Supplemental Info	rmation (continued)	
COSM OF COORS SOLD		
COST OF GOODS SOLD		
		
		
		
		

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

REDLANDS COUNTRY CLUB

Employer identification number 95-1427554

Yes No	_Pa	rt Questions Regarding Compensation			
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel		· ·		Yes	No
First-class or charter travel	1a				İ
Travel for companions		Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
Tax indemnification and gross-up payments		First-class or charter travel Housing allowance or residence for personal use			
Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee Independent compensation consultant Compensation survey or study Perm 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a: Receive a severance payment or change of control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? If "Yes," to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		Travel for companions Payments for business use of personal residence			
b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee X Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Approval by the board or		Tax indemnification and gross-up payments Health or social club dues or initiation fees			İ
of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee Independent compensation consultant Compensation survey or study Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a: a Receive a severance payment from, a supplemental nonqualified retirement plan? b Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation Contingent on the revenues of: 5a For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation Contingent on the revenues of: 5a For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			ĺ
of all of the expenses described above? If 'No,' complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee					ĺ
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trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a: Receive a severance payment or change of control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? If "Yes," to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	_		10		<u> </u>
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee X Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a: Receive a severance payment or change of control payment? 4a	2		,		
CEO/Executive Director. Check all that apply. Compensation committee Independent compensation consultant Compensation survey or study Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a: Receive a severance payment or change of control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? If "Yes," to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		trustees, and the CEO/Executive Director, regarding the items checked in line 1a7	-2		ļ
CEO/Executive Director. Check all that apply. Compensation committee Independent compensation consultant Compensation survey or study Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a: Receive a severance payment or change of control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? If "Yes," to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	3	Indicate which if any of the following the organization uses to establish the compensation of the organization's			
Compensation committee Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a: Receive a severance payment or change of control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? If "Yes," to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	•				ĺ
Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a: Receive a severance payment or change of control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? If "Yes," to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a: a Receive a severance payment or change of control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? if "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a: a Receive a severance payment or change of control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? if "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		v			
a Receive a severance payment or change of control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		Tom ose or other organizations			
a Receive a severance payment or change of control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5b For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	а	Receive a severance payment or change of control payment?	4a		
If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		
Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		Out. 504(a)(2) and 504(a)(4) arranizations must complete lines 5.9			
contingent on the revenues of: a The organization? b Any related organization? If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	5				
a The organization? b Any related organization? If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	3				
b Any related organization? If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	•	· ·	5a		
If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		-	5b		
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	U	•			
	e				
contingent on the net cannings of	•				
a The organization?	а	•	6a		
b Any related organization?		·	6b		
If "Yes" to line 6a or 6b, describe in Part III.	_	·			
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	7				
not described in lines 5 and 6? If "Yes," describe in Part III	•	_	7		
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8				
initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	•		8		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part It Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-2 and/or 1099-MISC compensation	/-2 and/or 1099-MI	SC compensation	(0)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
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SCHEDULE O

'(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Name of the organization

Employer identification number

REDLANDS COUNTRY CLUB	<u>95-1427554</u>
FORM 990, PART VI, SECTION A, LINE 5: DURING THE CURRENT	FISCAL YEAR
REDLANDS COUNTRY CLUB CONTRACTED WITH IMPACT INTERIORS TO	COMPLETE CAPITAL
IMPROVEMENTS FOR THE CLUB. IMPACT INTERIORS (AN UNRELATED	VENDOR)
MISMANAGED AND DIVERTED APPROXIMATELY \$440,000 IN FUNDS FO	OR GOODS AND
SERVICES TO SUBCONTRACTED VENDORS. REDLANDS COUNTRY CLUB	IS PROCEEDING
LITIGIOUSLY TO RECOVER LOST FUNDS. HOWEVER, THE COMPANY H	AS FILED FOR
BANKRUPTCY.	
FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS	3
MEMBERS/SHAREHOLDERS.	
DODY OOD DADE UT GEGETON A TIME 7A BUD ODGANIZACION U	AG MEMBERG LIVIO
FORM 990, PART VI, SECTION A, LINE 7A: THR ORGANIZATION HA	
ELECT MEMBERS OF THE GOVERNING BODY AT THE ANNUAL MEETING	•
FORM 990, PART VI, SECTION A, LINE 7B: ALL ACTIONS OF THE	ORGANIZATION ARE
APPROVED AT THE ANNUAL SHAREHOLDERS' MEETING	
FORM 990, PART VI, SECTION A, LINE 10: THE FORM 990 IS REV	VIEWED BY THE
GENERAL MANAGER.	
FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS, DIRECTOR	RS, AND EMPLOYEES
SIGN A DECLARACTION DISCLOSING ANY CONFLICTS OF INTERESTS	ON AN ANNUAL
BASIS.	
FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECT	TORS NEGOTIATE

WRITTEN COMPENSATION AGREEMENTS WITH TOP MANAGEMENT AND KEY EMPLOYEES.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

832211 12-18-08

Schedule O (Form 990) 2008

SCHEDULE O *(Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization REDLANDS COUNTRY CLUB	Employer identification number 95–1427554
FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCU	MENTS, CONFLICT
OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE	E TO THE PUBLIC
UPON REQUEST.	
FORM 990, PART XI, LINE 2C:	
AUDITED FINANCIAL STATEMENTS ARE REVIEWED AND APPROVED BY	THE GOVERNING
BODY AND BY THE GENERAL MANAGER. THE GOVERNING BODY OVERS	SEES THE AUDIT
AND THE SELECTION OF AN AUDITOR.	